

Action	Lead Department/s	Lead Officer/s
Continue the funding partnership between CBT and The Prince's Trust to support young Londoners to gain the skills and confidence they need to move into jobs, education or training.	CBT	Shegufta Slawther
Deliver CBT's Bridge to Work programme to support young disabled Londoners into work.	CBT	James Lee
Provide funding through CBT's 'Positive Transitions' funding stream to help Londoners experiencing inequality and disadvantage to make important transitions in their lives.	CBT	Jenny Field
Undertake a Programming Review of Culture Mile to make it more inclusive and accessible to diverse socio-economic backgrounds	Culture Mile	Tim Jones/Peter Lisle
Roll out the digitisation of collections at all City cultural institutions	Town Clerk's	Nick Bodger

Attract more diverse audiences through our cultural activities and themes - e.g. Women, Work and Power in 2018 or Believe! in 2020.	Town Clerk's	Nick Bodger
Support the London Borough of Culture Programme - making culture more inclusive and accessible to residents.	City Bridge Trust/ Town Clerk's	Jack Joslin/ Nick Bodger
Fund projects aimed at 'Inspiring London through culture' through the Central Grants Programme	Central Grants Unit/Town Clerk's	Jack Joslin/ Nick Bodger
Fund projects aimed building 'stronger communities' through the Central Grants Programme	Central Grants Unit	Jack Joslin

Award a Challenge Prize to identify and explore further models to pilot how Fusion Skills can be most effectively developed.	Culture Mile	Frazer Swift/Anne Bamford
Manage the City School Visits Fund, which provides funding for our learners to visit cultural institutions	Culture Mile Learning	Rosemara Mather-Lupton
Continue to implement and promote the Business Healthy Campaign/Programme.	DCCS	Xenia Koumi
Work to ensure good mental health for all in the City, through the delivery of a Mental Health Strategy and associated actions	DCCS	Andy Liggins

Develop a new Square Mile Mental Health Centre to provide medium and longer term psychotherapy for residents (subsidised support for low-income residents) and provide access to health services for lower paid workers in the Square Mile.	DCCS	Andy Liggins
Provide stable housing for residents on our estates outside of the Square Mile (security of tenure = fewer moves/disruptions; subsidised homes; mixed tenures).	DCCS	Paul Murtagh
Deliver Digital Inclusion workshops (Only Connect) for our residents - commissioned through Age Concern and takes place at Barbican Library.	DCCS	Alice Westlake (Age UK) Claire Giraud
Act as a Virtual Head/Corporate parent to 29 young people (looked after children and unaccompanied minors - almost all of our pupils are unaccompanied asylum-seeking refugees) in the education system (but not based in CoL funded schools).	DCCS	Andrew Russell
Deliver ESOL tuition classes for the young people in our 'virtual school' at the Golden Lane Community Centre.	DCCS	Andrew Russell
Enhance the learning experience of the young people in our 'virtual school' by delivering an enrichment programme with the City of London Boys School (includes lunch, sport, paired reading and enrichment sessions).	DCCS	Andrew Russell

Ensure co-production (including co-creation with children and young people, communities and the Family of Schools) is at the core of cultural and creative learning so that it is accessible, reaches a range of people and promotes social mobility.	DCCS	Anne Bamford
Summer enrichment pilot evaluation aimed at tackling summer learning loss and hunger prepared and shared.	DCCS	Anne Bamford

Resourcing confirmed?	Stakeholder Group	High Level Activity
Yes	Policy makers	Remove barriers, overcome gaps and improve access and participation in order to improve attainment for our residents, worker population and learners, e.g. increased routes and fairer access to employment, high-quality housing, culture, lifelong learning, health and wellbeing services.
Yes	Organisations	Remove barriers, overcome gaps and improve access and participation in order to improve attainment for our residents, worker population and learners, e.g. increased routes and fairer access to employment, high-quality housing, culture, lifelong learning, health and wellbeing services.
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Yes	Our residents (Square Mile)	Work with others to support and deliver social action, social integration and networking activities, and to understand the impact of conscious and unconscious biases.
No	Organisations	Remove barriers, overcome gaps and improve access and participation in order to improve attainment for our residents, worker population and learners, e.g. increased routes and fairer access to employment, high-quality housing, culture, lifelong learning, health and wellbeing services.

No	Organisations	Work with others to support and deliver social action, social integration and networking activities, and to understand the impact of conscious and unconscious biases.
Yes	Organisations	Remove barriers, overcome gaps and improve access and participation in order to improve attainment for our residents, worker population and learners, e.g. increased routes and fairer access to employment, high-quality housing, culture, lifelong learning, health and wellbeing services.
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Yes	Our residents (Square Mile)	Remove barriers, overcome gaps and improve access and participation in order to improve attainment for our residents, worker population and learners, e.g. increased routes and fairer access to employment, high-quality housing, culture, lifelong learning, health and wellbeing services.

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Yes	Workers (Square Mile - FPS)	Remove barriers, overcome gaps and improve access and participation in order to improve attainment for our residents, worker population and learners, e.g. increased routes and fairer access to employment, high-quality housing, culture, lifelong learning, health and wellbeing services.
Yes	Workers (Square Mile - lower pay)	Remove barriers, overcome gaps and improve access and participation in order to improve attainment for our residents, worker population and learners, e.g. increased routes and fairer access to employment, high-quality housing, culture, lifelong learning, health and wellbeing services.



Yes	Our residents (Square Mile)	Remove barriers, overcome gaps and improve access and participation in order to improve attainment for our residents, worker population and learners, e.g. increased routes and fairer access to employment, high-quality housing, culture, lifelong learning, health and wellbeing services.
Yes	Our residents (Non Square Mile)	Remove barriers, overcome gaps and improve access and participation in order to improve attainment for our residents, worker population and learners, e.g. increased routes and fairer access to employment, high-quality housing, culture, lifelong learning, health and wellbeing services.
Yes	Our residents (Square Mile)	Remove barriers, overcome gaps and improve access and participation in order to improve attainment for our residents, worker population and learners, e.g. increased routes and fairer access to employment, high-quality housing, culture, lifelong learning, health and wellbeing services.
Yes	Our pupils	Remove barriers, overcome gaps and improve access and participation in order to improve attainment for our residents, worker population and learners, e.g. increased routes and fairer access to employment, high-quality housing, culture, lifelong learning, health and wellbeing services.
Yes	Our pupils	Remove barriers, overcome gaps and improve access and participation in order to improve attainment for our residents, worker population and learners, e.g. increased routes and fairer access to employment, high-quality housing, culture, lifelong learning, health and wellbeing services.
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**Table 2: Opportunity is accessed more evenly and equally across society.**

Beacon Projects - highlighted in blue, on table below

<b>Associated Enabler (for HLA)</b>	<b>Associated KPI (basket of indicators)</b>	<b>CP Outcome/ HLA</b>
Improving and increasing employability	Intended # beneficiaries benefiting from CBT funding	3a. Promote and champion diversity, inclusion and the removal of insitutional barriers and structural inequalities.
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The development of personal attributes and 'soft' skills, such as networking, communication etc	Intended # beneficiaries benefiting from CBT funding	3a. Promote and champion diversity, inclusion and the removal of insitutional barriers and structural inequalities.
The development of personal attributes and 'soft' skills, such as networking, communication etc	% diversity of residents, learners, workers and visitors at City sites/institutions	8a. Promote the City, London and the UK as attractive and accessible places to live, learn, work and visit.
The development of personal attributes and 'soft' skills, such as networking, communication etc	% of CoL collections available digitally	3b. Provide access to world-class heritage, culture and learning to people of all ages, abilities and backgrounds.

The development of personal attributes and 'soft' skills, such as networking, communication etc	% diversity of residents, learners, workers and visitors at City sites/institutions	5d. Advocate and facilitate greater levels of giving time, skills, knowledge, advice and money.
The development of personal attributes and 'soft' skills, such as networking, communication etc	Monetary amount of philanthropic activity delivered by the City Corporation	5d. Advocate and facilitate greater levels of giving time, skills, knowledge, advice and money.
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The development of personal attributes and 'soft' skills, such as networking, communication etc	% uptake of fusion skills curriculum across our educational and cultural institutions	10e. Champion a distinctive and high-quality residential, worker, student and visitor offer.
Improving and increasing employability	% diversity of residents, learners, workers and visitors at City sites/institutions	8a. Promote the City, London and the UK as attractive and accessible places to live, learn, work and visit.
Improving and increasing employability	Increase membership and participation in 'Business Healthy'	5c. Support, celebrate and advocate responsible practices and investments.
Improving and increasing employability	Reduction in the prevalence of mental health across communities in the Square Mile	2b. Raise awareness of factors affecting mental and physical health.

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Improving and increasing employability	# new social homes completed	4c. Help provide homes that London and Londoners need.
Improving and increasing employability	% people who report increased quality of life after relevant interventions	2a. Promote equality and inclusion in health through outreach to our working, learning and residential communities and better service design and delivery.
Improving and increasing employability	% adults, children and young people referred to safeguarding whose expressed outcomes are fully met	1d. Safeguard children, young people and adults at risk.
Improving and increasing employability	% people who report increased quality of life after relevant interventions	2a. Promote equality and inclusion in health through outreach to our working, learning and residential communities and better service design and delivery.
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The development of personal attributes and 'soft' skills, such as networking, communication etc	% diversity of residents, learners, workers and visitors at City sites/institutions	8a. Promote the City, London and the UK as attractive and accessible places to live, learn, work and visit.
The development of personal attributes and 'soft' skills, such as networking, communication etc	# participating in creative/cultural learning programmes	7c. Preserve and promote the City as a world-leading global centre for financial and professional services, commerce and culture.

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Primary link to other corporate strategy/plan	Geography covered by activity
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Bridging Divides	London

Bridging Divides	London

Bridging Divides	London

Culture Mile	London

Cultural	Global



Cultural	Global
Bridging Divides	London
Philanthropy	London
Philanthropy	Square Mile

Culture Mile Learning	London
Cultural and Creative Learning	London
Joint Health and Wellbeing	London
Joint Health and Wellbeing	London

Joint Health and Wellbeing	London
Housing	London
Digital Skills	Square Mile
Education	Square Mile
Education	Square Mile
Education	Square Mile

Cultural and Creative Learning	UK
Education	London

[illegible]

Data is dominated by Barbican theatre/concert audiences and so hides the strong outreach work this (and other institutions do). Outdoor arts (as illustrated by Women: Work and Power data attracts more diverse audiences.

For Women: Work and Power (2018):

- \* 68% of the respondents identified as female;
- \* 25% of all respondents fell into the 35-44 age group, with a further 23% being aged 25-34 years old.
- \* 65% of attenders identified as being from a White ethnic background, slightly higher than the London population, where 60% identify in this way
- \* 16% of attenders identified as being from a Black or Black British ethnic background, higher than the London population (13% )
- \* 10% identified as being from an Asian or Asian British ethnic background, lower than the London population (18%)
- \* 73% of respondents were resident in Greater London, with a further 13% visiting from elsewhere in the UK and 13% from overseas
- \* 35% of all attenders said they work in the City of London

On track - attend regular Strategic Meetings at the GLA for the LBOC Programme. Supported Walthm Forest with programme. Engaging with the Brent Programme for 2020.

Data for Waltham Forest (LBOC 2019) not available until April 2020; City has supported 2019 and 2020 (Brent) with £300k from its City Bridge Trust (over two years) and in-kind support. It is estimated that over £300k has been invested through officer time and fee waiving as part of the in-kind support for Waltham Forest in 2019. Conversations are underway with Brent (2020) with the aimn to achieve same.

The next round of applications for LBOC has been launched (for 2021 and 2023); the City has committed to this new round with the same offer of in-kind support. City Bridge Trust have not yet confirmed (or declined) to support.

On track

On track

On track.

Up to six finalists to be awarded seed funding of £1000.

May 2020

Award Ceremony and Prize awarded in accordance with payment plan agreed with winning Team.

19th June 2020

Cities of the Future Conference. All finalists will be provided with the opportunity to attend and present their Ideas to a conference with representation from up to 15 European cities.

Ongoing/ on track.

The Mental Health Strategy has been developed in partnership with City and Hackney CCG and the LB Hackney. An action plan is currently being finalised.

Two further Suicide Prevention Awareness sessions were delivered to the business community in October 2019 and February 2020, led by Business Healthy, the City of London Police and Samaritans and hosted by City firms. Further targeted outreach is ongoing with the City's security sector, recognising their workers' role as "eyes and ears" and first responders.

Campaigning continues to raise awareness of mental health and tackling stigma. This includes local amplification of PHE's national "Every Mind Matters" campaign, the continuation of the local "Release the Pressure" campaign and the development of a short video on the "Five Ways to Wellbeing", published on digital platforms and the CoL's YouTube channel

The Public Health team worked with the Lion Barbers Collective in Sep and Oct 2019 to train a significant proportion of the City's barbers and hairdressers in suicide prevention, signposting and listening skills.

Ongoing commissioning of services accessible to City workers that can provide support for positive mental health, including City Advice and Dragon Café in the City.

Business Healthy delivered a free webinar for local businesses on mental health and problem gambling in the workplace in November 2019, focusing on the risk factors and drawing in a public health approach.

An article from the City and Hackney Supported Employment Network on how employers can improve their recruitment of individuals with disabilities is featured on the Business Healthy website

Support services available to City residents and workers in routine/ manual/ service roles (including cleaning, catering, security, retail, etc) were recommissioned, including exercise on referral and weight management programmes. Work is ongoing to encourage employers to share information about these services with relevant workers.

Tavistock Relationships, has won the contract to deliver a new three-year pilot mental health centre in the City of London. It is the first centre dedicated to supporting good mental health among residents and workers within the Square Mile. Tavistock Relationships will provide a subsidised service for those residents and workers that are not able to pay for treatment at full cost. This is facilitated through a sliding scale payment system, designed to ensure that therapeutic services are accessible for all those who need them, including lower paid workers. Another intention of the centre is to improve access to treatments that are not available through the NHS.

The centre, which will be situated in Middlesex Street, will open in Spring 2020.

Pilot completed in February 2020. Over 90 residents engaged with the service on numerous occasions. Many users felt the workshops served as an important enable for social inclusion. Service to be recommissioned for 6 months.



Ongoing.

Paper going to Education Board (5th March) and P&R 19th March. Kitchen Social and Northumbria report available on request.